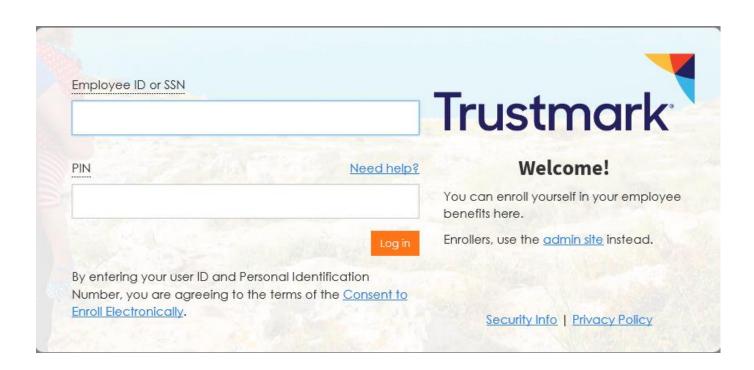
# Trustmark Selerix Self-Enrollment Guide for City of Lee's Summit 2021

- 1. Click on "Enroll in 2021 Benefits" on the Open Enrollment Tab of the Benefits site.
  - a. www.cityoflsbenefits.com
  - b. Your username = Your Employee ID number or full SSN (no dashes).
  - c. PIN = Password and that will be the last four of your SSN + the last 2-digits of your birth year (EX: SSN with last four of 1234 and birth year of 1972 would result in a PIN of 123472)
  - d. If you have any issues or questions about the process or any of the benefit plans, you may feel free to call the Avant Benefit Counselors at 1-844-350-4040.
    - Call Center Hours: 8:30 am–5:00 pm Monday-Friday, October 19 November 6.
    - The Call Center will be open through 7:00 pm on October 27 and 29 and November 3 and 5.
  - e. If you get interrupted in the middle of your enrollment process, your work to that point will be saved. Just log in again later and pick up where you left off.



2. You should now be at the "Welcome" screen. Here you can click on "Next" in the upper right or bottom right corner to review your personal info, review your dependents, add dependents if needed, and begin your enrollment.



# Welcome to Your Benefit Enrollment for Plan Year 2021

At City of Lee's Summit, we know that benefit requirements change. That's why we have an open enrollment period each year.

For most benefits, Open Enrollment is the only time of year you are allowed to make changes unless you experience a qualifying event. During open enrollment, you should consider the benefits you have today and ask yourself if they will serve you and your loved ones well in the coming plan year.

Benefit enrollment is easy! Just follow these steps.

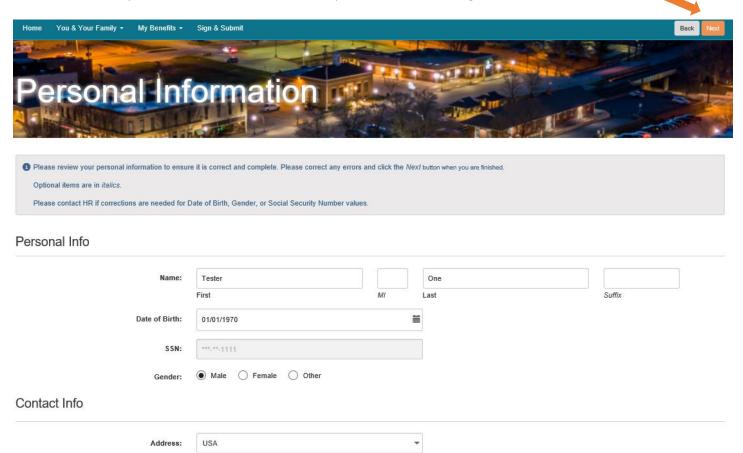
- Review each of your benefit elections and make your choices.
  Sign the Enrollment Confirmation form to complete your enrollment.

Click Next to begin.



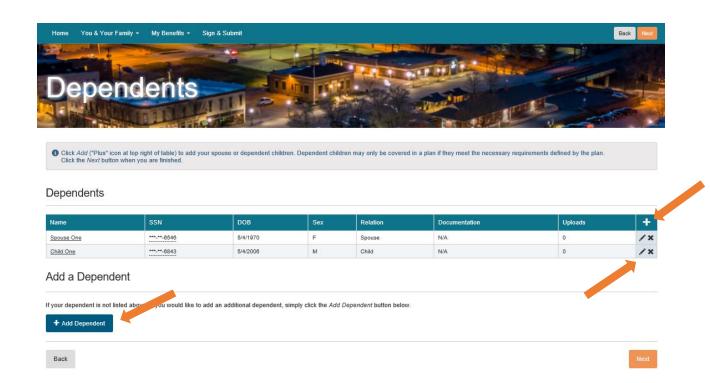
Press Next to review personal information and begin enrollment.

3. If all your personal info is correct, click "Next" in the upper or lower right-hand corners of the screen. Please note that optional fields are in italics while required fields are in a regular font.



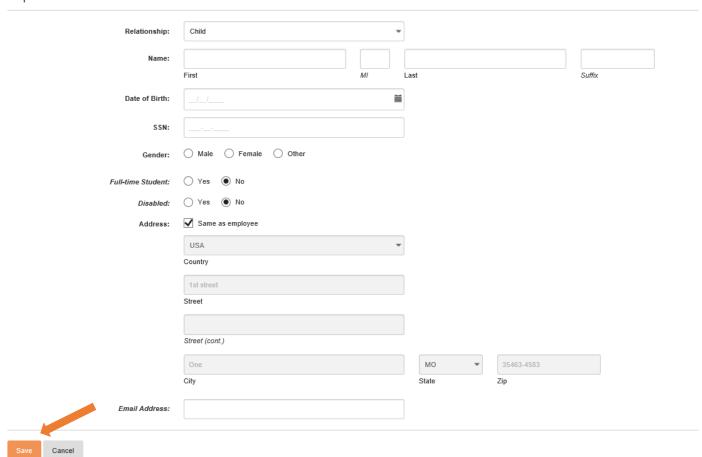
4. The next screen is where you would want to enter any dependents you wish to cover (spouse or children, etc.). (Have the dependent's DOB and SSN handy if you are adding them.)

You would do this by clicking the "+" sign on the right side of the page in the gray bar or clicking the blue "Add Dependent" button. If a dependent has already been added and you need to edit their information, select the pencil icon.



5. Input dependent information and click "Save" when complete.

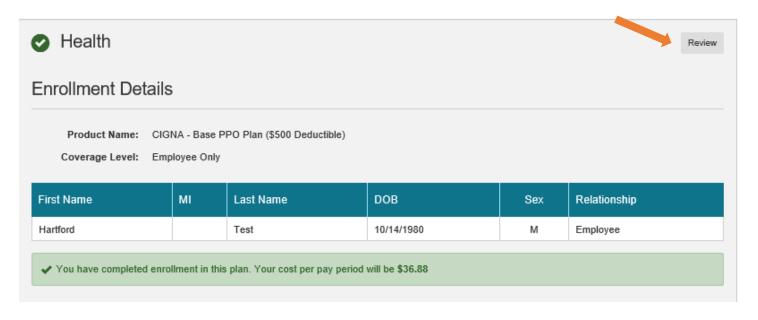
# Dependent Info



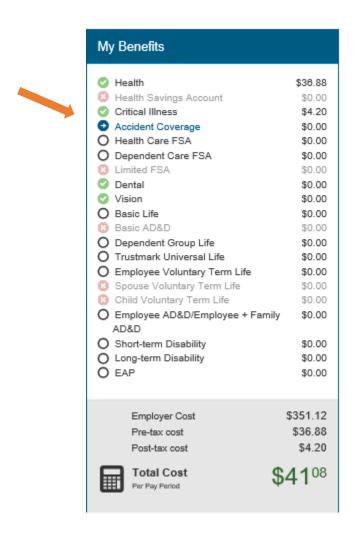
- 6. Once you are finished adding any dependent information and you click next, you'll come to your Benefits Summary page where you can review each available plan. The plans that you are currently enrolled in will already be populated on this page. Please take a moment to review the coverage you currently have.
  - a. A Quick Enroll option is available on some plans to waive the benefit. Otherwise, click "Review" to review your options.



- b. If you would like to make changes to your current coverage (including changing your plan or adding/removing dependents), click the "Review" button.
  - i. Note: You will need to ensure to "Review" your Health Savings Account and Flexible Spending Account elections if you would like to continue them for 2021. These elections will NOT carry over from 2020 if you do not actively review and confirm your enrollment.



7. On your Benefits Summary Page, down the right-hand side of the screen you will be able to view which benefits that you have enrolled in and monitor the total payroll costs as you are completing your enrollment process. When you have opened a benefit plan and are reviewing it, you will note that it changes to blue on the right-hand side of the screen. Once you have completed your enrollment for that benefit, it will have a green checkmark next to it.



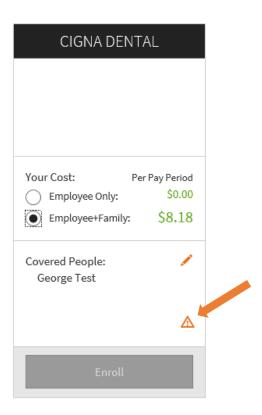
8. In each benefit section, you will have the option to enroll in your preferred plan and select your coverage tier.

	Employee Only	Employee + Spouse	Employee + Children	Employee+Family
CIGNA - Base PPO Plan (\$500 Deductible)	\$36.88	\$202.92	\$202.92	\$235.57
CIGNA - Buy Up PPO Plan (\$0 Deductible)	\$80.25	\$292.49	\$292.49	\$339.50
CIGNA - HDHP with HSA Plan	\$9.28	\$141.90	\$141.90	\$164.70
Waive Health	\$0.00			

Back

Next

9. If on any of the plans you are trying to choose a tier for which you don't have dependents entered, you will see a yield sign indicating you need to first add your dependents before you can enroll.



Choose the "You & Your Family" drop down menu at the top of the screen then choose "Dependents" to go back and add additional family members.

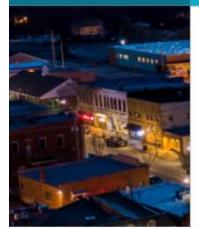


10. If you are reviewing one of your benefit plans but are not yet ready to decide and want to navigate back to your Benefits Summary page, choose the "My Benefits" drop down menu at the top of the screen and then choose "Benefit Summary" to go back to your Benefit Summary page.

Home You & Your Family +

My Benefits -

Sign & Submit



### Benefit Summary

Health

Health Savings Account

Critical Illness

Accident Coverage

Health Care FSA

Dependent Care FSA

Limited FSA

Dental

Vision

Basic Life

Basic AD&D

Dependent Group Life

Trustmark Universal Life

Employee Voluntary Term Life

Spouse Voluntary Term Life

Child Voluntary Term Life

Employee AD&D/Employee + Family AD&D

Short-Term Disability

Long-Term Disability

EAP

# Plan Year 2021

nave an open enrollment period each year.

changes unless you experience a qualifying event. During if they will serve you and your loved ones well in the

# Welcome to You

At City of Lee's Summit, we know

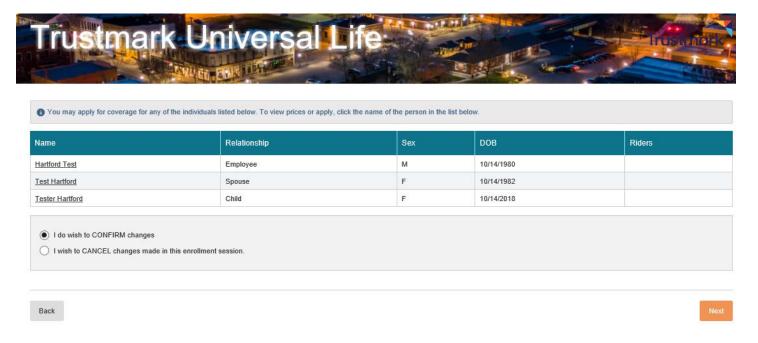
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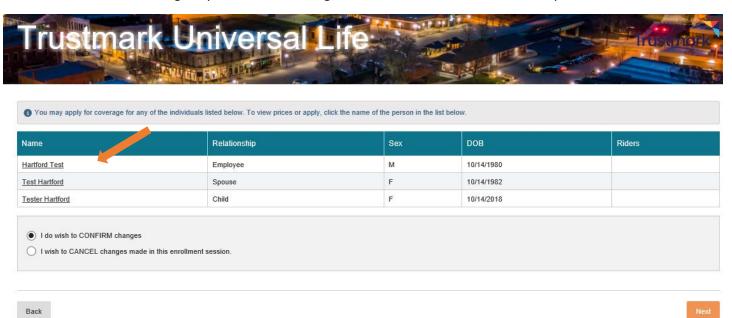
- · Review each of your benefit
- Sign the Enrollment Confirm

Click Next to begin.

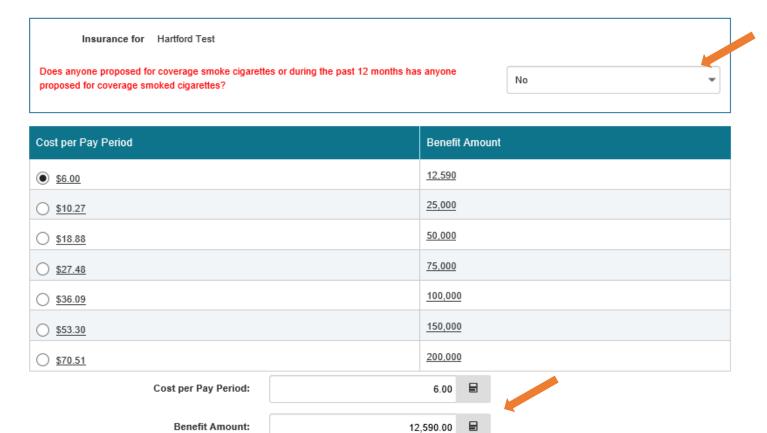
11. For the Trustmark Universal Life coverage, the Quick Enroll button can be used to waive this benefit. The Quick Enroll button will be shown when viewing from the Benefit Summary. Or, if you are at this screen and wish to waive this benefit, choose "I wish to CANCEL changes made in this enrollment session" and click "Next."



a. When reviewing the Trustmark Universal Life benefit to determine whether to elect coverage or to make a change in your current coverage, click on the name of the individual you want to review.

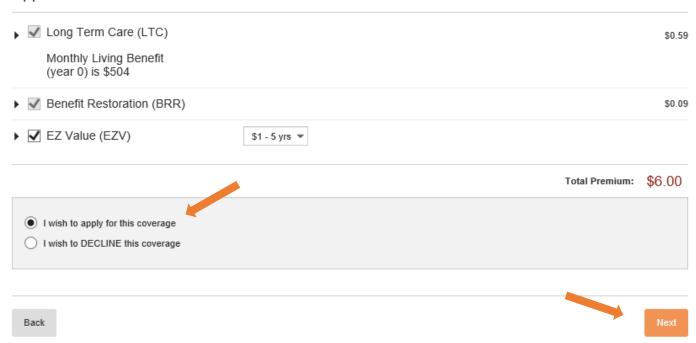


- b. Select the appropriate smoker/non-smoker status from the drop down to ensure the accuracy of the rates displayed.
- c. Then, click the radio button that corresponds to the benefit level of your choosing. If you prefer an amount not listed, you can input a custom amount based on cost per pay period or benefit amount by entering these values below and clicking the calculator icon.



d. Complete your election by checking the radio button to apply for or decline the coverage and clicking "Next"

# Application riders



e. At the next screen, confirm your beneficiary choices and click "Next."

## Choose Beneficiaries

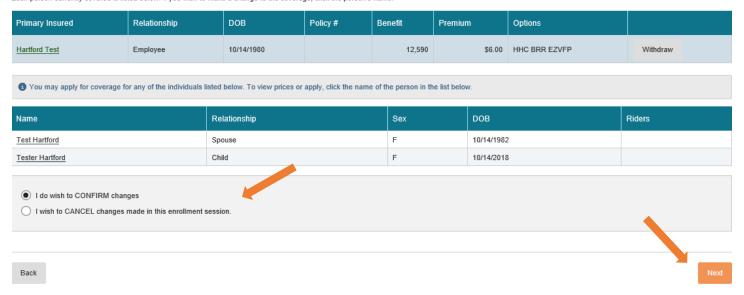
A beneficiary is a person, trust, or organization to whom benefits will be paid. A contingent beneficiary will receive benefits if your primary beneficiary is no longer living at the time of your death.

- Place a checkmark next to each desired primary and contingent beneficiary. The percentage allocations will automatically calculate.
- Click Add if you do not see the desired person or trust in the list.
- $\ensuremath{^{\bullet}}$  You may change the percentages, as long as they add up to 100%
- Clicking All living children will clear any children already selected.
- Beneficiaries may not be both primary and contingent at the same time.



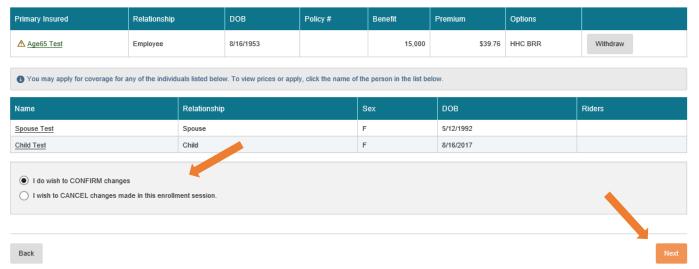
f. Select "I do wish to CONFIRM changes" and click "Next" to complete the process and accept the changes made or select "I wish to CANCEL changes made in this enrollment session" to discard the changes and maintain your original level of coverage.

Each person currently covered is listed below. If you wish to make a change to the coverage, click the person's name.

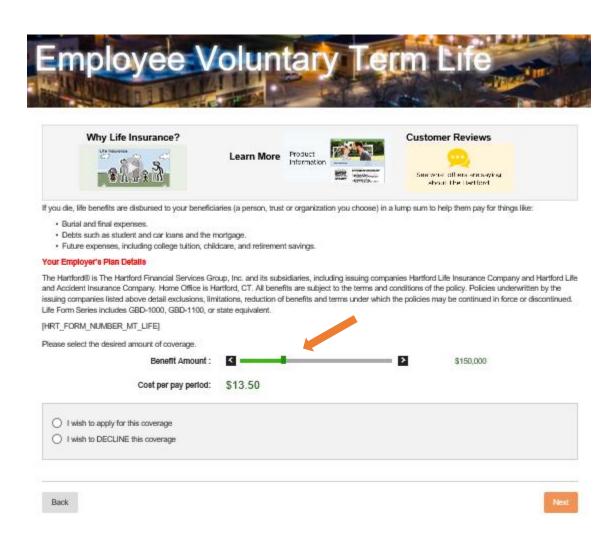


g. If you have reviewed the information, but have decided to decline the coverage, choose the option "I wish to CANCEL changes made in this enrollment session" and then click Next to have your declination of the coverage saved.

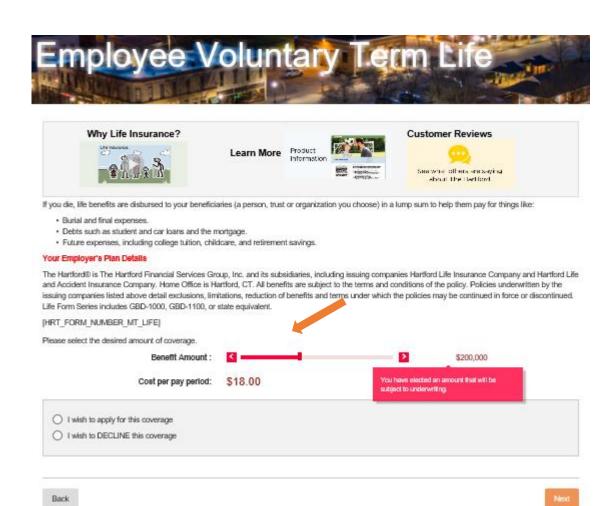
Each person currently covered is listed below. If you wish to make a change to the coverage, click the person's name.



- 12. When you are reviewing your Voluntary Term Life, you will be able to use the slider bar to review different amounts of coverage and the cost per pay period.
  - a. If you are not currently enrolled in Employee Voluntary Life or Spouse Voluntary Life, or you are enrolled but you have not yet elected up to the \$150,000 Guarantee Issue amount for yourself or the \$30,000 Guarantee Issue amount for your spouse, Hartford allows for you to increase your current enrollment up to the Guarantee Issue amount for either you or your spouse during Open Enrollment.
  - b. If you want to view the increased cost of adding coverage up to the Guarantee Issue, those amounts will show up as green on the slider bar.



c. If you already have over \$150,000 in coverage and want to increase your election, you must complete medical evidence of insurability through Hartford to be approved. Those amounts will show up in red on the slider bar.



13. When you reach the end of the plans available to review, you will be asked to sign and submit to confirm your elections. After reviewing what's on the screen and the total pre-tax and post-tax costs, if everything looks correct, click "next" in the upper or lower right-hand corner of the screen.



Here is a recap of your enrollment elections. The summary below shows your election for each benefit and includes your pre-tax and post-tax contributions per pay period for each plan.

- Are You Satisfied With Your Elections? If you are satisfied with your choices, click on the "NEXT" button at the bottom of this screen to sign your Enrollment Verification Form electronically using your PIN.
- . Need to Make Some Changes? If you wish to make any changes to your elections, click on the benefit plan name in the menu on the left.

#### Your Benefits

Plan	Description	Pretax Cost	Posttax Cost	Employer Paid \$331.88	
Health	CIGNA - Base PPO Plan (\$500 Deductible); EO	\$36.88	\$0.00		
Health Savings Account	NA				
Critical Illness	\$10,000; Employee Only	\$0.00	\$4.20	\$0.00	
Accident Coverage	Walved				
Health Care FSA	Waived				
Dependent Care FSA	Walved				
Limited FSA	NA				
Dental	CIGNA Dental; EO	\$0.00	\$0.00	\$16.24	
Vision	MetLife Vision; EO	\$0.00	\$0.00	\$3.00	
Basic Life	Basic Life - Hartford; \$100,000	\$0.00	\$0.00	\$3.97	
Basic AD&D	Basic AD&D - Hartford; \$100,000	\$0.00	\$0.00	\$0.92	
Dependent Group Life	\$3,000	\$0.00	\$0.00	\$0.56	
Trustmark Universal Life	Walved				
Employee Voluntary Term Life	\$150,000	\$0.00	\$13.50	\$0.00	
Spouse Voluntary Term Life	Walved				
Child Voluntary Term Life	Walved				
Employee AD&D/Employee + Family AD&D	25,000; EO	\$0.00	\$0.35	\$0.00	
Short-term Disability	Self-Funded; \$1,000	\$0.00	\$0.00	\$0.00	
Long-term Disability	Long Term Disability - Hartford; \$3,000	\$0.00	\$0.00	\$5.54	
EAP	EAP; EO	\$0.00	\$0.00	\$1.07	
	Total	\$36.88	\$18.05	\$363.18	

# Signatures Required

To complete your enrollment, you must sign the following forms. Press Next to begin signing forms.

Form Name	Status	Date Signed/Reviewed	
☐ City of LS - Benefit Confirmation	Unsigned		

14. If you change your mind on an election, or something doesn't look correct, the quickest way to go back is to use the drop-down menu under "My Benefits" to go directly to the section you want to unlock and change.



15. When you are finished reviewing your coverages and are ready to complete your enrollment, click next and go to the review/sign forms page. Fill in the PIN and click "Sign Form." Your PIN will be the same that you used to login – last 4 digits of your SSN plus the last 2 digits of your birth year. You will receive an email confirmation of your enrollment.



# Benefit Confirmation / Deduction Authorization

Name		Date of Birth	Home Phone	Work Phone	Address
Hartford Test		10/14/1980	20		12345 City St
Employee ID	Hire/Elig Date	Gender	E-mail Address		Lee's Summit, MO 64063
12345	10/14/2018	М	¢	1	
Location			Department		Reason for Completing Form Open Enrollment
AIRPORT			Airport		Open Enrollment
Job Class			Title		
	Full-Time		Airport		

		Cvg	Ded Cycle	Effective Date	Benefit Amount	Requested		Employee Cost		Employer
Benefit Plan	Option					Benefit	Cost	Pre-tax	After-tax	Cost
Health	CIGNA - Base PPO Plan (\$50	EO	26	01/01/2021				36.88	0.00	331.88
Critical Illness	Critical Illness 2.0	EO	26	01/01/2021	10,000			0.00	4.20	0.00
Accident Coverage	Waived									
Health Care FSA	Waived									
Dependent Care FSA	Waived									
Dental	CIGNA Dental	EO	26	01/01/2021				0.00	0.00	16.24
Vision	MetLife Vision	EO	26	01/01/2021				0.00	0.00	3.00
Basic Life	Basic Life - Hartford	EO	26	01/01/2021	100,000			0.00	0.00	3.97
Basic AD&D	Basic AD&D - Hartford	EO	26	01/01/2021	100,000			0.00	0.00	0.92
Dependent Group Life	Dependent Group Life - Hartfc	SC	26	01/01/2021	3,000			0.00	0.00	0.56
Trustmark Universal Life	Waived									
Employee Voluntary Term L	Employee Voluntary Term Life	EO	26	01/01/2021	150,000			0.00	13.50	0.00
Spouse Voluntary Term Life	Waived									
Child Voluntary Term Life	Waived									
Employee AD&D/Employee	Employee AD&D/Employee +	EO	26	01/01/2021	25,000			0.00	0.35	0.00
Short-term Disability	Self-Funded	EO	26	01/01/2021	1,000			0.00	0.00	0.00
Long-term Disability	Long Term Disability - Hartford	EO	26	01/01/2021	3,000			0.00	0.00	5.54
EAP	EAP	EO	26	01/01/2021				0.00	0.00	1.07

Page 1 of 2 rev. 04-11-2007

			Page 1 *	Download Form
Please enter your PIN below and click on "SIGN FORM" to complete your Form above. Please review it carefully before entering your PIN.	enrollment and submit you. Testions. By entering your PIN, you are ele	ectronically signing the E	Benefit Verification/Deduction	n Confirmation
PIN:	Sign Form			

16. Once you have submitted your enrollment and see the "Sign & Submit" screen, you will see "Congratulations! Your enrollment is now complete."



17. You may download the form to your computer or print by scrolling to the bottom of this page and clicking the hyperlink "City of LS Benefit Confirmation" and then downloading the form that opens.

#### Completed Forms

Following is a list of forms reviewed and/or signed during the enrollment. Click on the form name to view or print. Press *Logout* to exit the website.

Form Name	Date Signed/Reviewed
☐ City of LS - Benefit Confirmation	10/11/2019
Back	Return